



# POLICE ASSOCIATION OF TASMANIA

## Newsletter 7 March 2008

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### **EBA 2007 RATIFIED BY INDUSTRIAL COMMISSION**

Members are advised that the Enterprise Agreement negotiated by your Association (PAT) was registered with the Tasmanian Industrial Commission (TIC) on Thursday 6 March 2008.

The PAT received notice of the Industrial Commission's decision dated today, Friday 7 March 2008. It advised our application to the TIC was approved and the new consolidated Police Award is operative from the beginning of the first full pay period to commence on or after 6 March. Increases in salary and availability/standby rates will be backdated to the first full pay period on or after 1 December 2007.

The improved conditions have been incorporated into the new consolidated Police Award at the insistence of the PAT, ensuring maintenance of the outcomes we successfully negotiated on your behalf. This is of particular relevance should disputation occur during the negotiations of the next Enterprise Agreement.

The PAT wishes to thank all members for their input into the EBA, including those who raised specific issues in formulating the EBA claim which resulted in:

- improved carers leave provisions (now 10 days) and an improved definition of primary carer.
- substantial increase in availability and standby rates.
- increased payments for attending Court whilst on leave.
- better conditions for those in the PSS and TSS.
- the ability to salary sacrifice many new items.

The new agreement also delivers a minimum 10% salary increase which honours the commitment of the Premier to the PAT to ensure police officer salaries continue to increase in line with their interstate counterparts.

The PAT also passes on many thanks to those who attended meetings during the lengthy process and showed their support for the PAT position.

The process for EBA 2010 begins now so please let us know what you believe should be in the next claim.

Should you have any questions on your new (or existing) entitlements please do not hesitate to contact your Association.

**Randolph Wierenga (President)**