



# POLICE ASSOCIATION OF TASMANIA

Newsletter 19 December 2007

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## Newsletter EB2007

Members would have seen the outcome of months of negotiation between the PAT and DPEM on our EB 2007 claim which was sent by the DPEM to members by email from 12:30 pm on 18/12/07.

The DPEM email states that it "submitted a formal proposal to the PAT for the consideration of members". While this is true, it was forwarded to the PAT one (1) minute before (12:29 pm). Up until that stage the negotiations were on a "without prejudice" basis, which both parties were honouring in a genuine attempt to reach an acceptable agreement without posturing.

While the parties have reached a significant level of agreement, up until yesterday morning there were still matters that were outstanding. The PAT has pursued this laborious process to achieve the best outcome for the most members and believes it is moving towards achieving this outcome. The offers from the DPEM have continually improved as a result of our negotiations.

Shift numbers is the major outstanding item and the PAT has been waiting a considerable time for the DPEM formal position. This was identified as the major issue of concern in both the PAT and DPEM consultations and as yet is far from being resolved. Any push to endorse the conditions package may jeopardise the opportunity for a lasting resolution on this issue. While the DPEM stated that this could not be within the EB framework because "it is contrary to Government policy" members need to be aware that the recent nurses EB deal did contain staffing matters. You also need to be aware that the Minister, David Llewellyn gave PAT representatives an undertaking that his government's position on this would be provided to us by 14/12/07 and as yet has not arrived.

The PAT will continue to work towards the best possible outcome that is in accordance with the members' desires. Special Branch meetings over the last 2 days, where over 260 members attended, directed the PAT not to endorse the final package until staffing issues are adequately addressed.

**The President – Randolph Wierenga**