



POLICE ASSOCIATION OF TASMANIA

Newsletter 13 November 2007

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Reminder Special Southern Branch Meeting – Compulsory Transfers – 20 November 2007 - Tuesday 5:30 PM AEU office 32 Patrick Street, Hobart

At the last Southern Branch meeting held on 6 November a report was provided to members in attendance on the DPEM position on compulsory transfers, as provided verbally by the Commissioner to PAT representatives. Below is a summary of what was relayed. The Commissioner also indicated that the DPEM would directly convey its position on Lotus Notes in the future.

The relevant statements made by the Commissioner were:

- Members have sworn to serve.
- He will look at suggestions at how to put a Geiger counter over people before selection.
- He does not accept that people only stay in one geographical area and be left alone.
- He is not prepared to let people stay and get stale.
- The Department document with the proposed new policy was a discussion document.
- He would not send unqualified Senior Constables to fill Sergeants' vacancies unless they volunteered.
- If substantives or qualified Senior Constables don't apply he will allow unqualified Senior Constables to apply – people on the list may be jumped over.
- He wasn't prepared to break minimum tenure to fill positions.
- He is doing this because all else has failed.
- He is not just going to compulsory transfer single people or those without children.
- The pool will go – all applications will be for specified vacancies.
- HR has been tasked to develop a 'spreadsheet', 'points' system and career counselling capacity.
- All newly promoted Sergeants will be transferred on completion of their two year tenure if their promotion did not involve a geographical relocation or a demonstration of preparedness to relocate.
- Every Sergeant was considered to be a candidate for compulsory transfer but previous transfer history and/or a preparedness to transfer would be considered although not an absolute guarantee.
- The DPEM would examine any policy developed by the PAT.
- Policing is a service industry and his priority is to maintain it.
- He will not discriminate against older members as he examined the older members last time and now he is looking at the others.
- Quality supervision is recognised as a great need.
- The COP was not swayed from his position by the numbers or strength of feeling at the Southern Branch as he believes that his responsibilities outweigh that.

Mark Kadziolka
General Secretary